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2. MISSION STATEMENT

Mission

Our mission is to provide safe communities through dedication and professional service.

“Community First, Public Safety Always”

2.1 VISION STATEMENT

Vision

It is our promise that Snohomish County will have a Sheriff’s Office that is community-minded, progressive, and professional.

2.2 STATEMENT OF VALUES

1. The Snohomish County Sheriff’s Office is comprised of people who share a common belief and goal to provide the most progressive and professional services possible to the public. To achieve this, we must accept and adhere to basic values. These values are a vital part of the Sheriff’s Office and give us the spirit and direction to achieve our goals.
2. VALUES:
 - a. **INTEGRITY:** We adopt an uncompromising approach to the highest ethical standards, being honest, truthful, and worthy of trust.
 - b. **DIGNITY:** We believe in the importance of treating others with respect and in conducting ourselves in a manner which inspires respect.
 - c. **COMMITMENT:** We are dedicated to the Office’s Mission, to the development and support of employees and to the highest standards of professional conduct.
 - d. **PRIDE:** As members of this Office we are honored to serve and protect our community.

2.3 OFFICE PURPOSE

1. The purpose of the Snohomish County Sheriff's Office is the protection of life and property within the geographical boundaries of the County through the enforcement of State and County laws and ordinances, as well as the confinement of those individuals that violate the same. The policies and procedures contained in this Manual have been developed to establish a firm foundation on which to build and nurture the high professional standards we must adhere to in providing our services in a manner that will gain the respect and confidence of the public and of other law enforcement agencies and of the entire criminal justice system.
2. All employees must recognize that these policies and procedures are not intended to cover each and every situation which may arise in the discharge of their duties or in their personal activities. It is recognized that circumstances may arise in which individual judgment and discretion may need to be exercised. In exercising such discretion, employees are to be guided by law, and the mission and values of the office.
3. It shall be the responsibility of all employees to read and become aware of the contents of this Manual and maintain it in accordance with instructions set forth herein.
4. Effective upon the issuance date of this edition of the Manual, all preceding editions shall be void.